Endless Options, Inc. Pre-application questionnaire

To be eligible for employment with Endless Options, Inc. you must have the following:

• Do you have a High School Diploma or GED (proof required)?

YES NO

Do you have a Driver's license?

YES NO

Do you have a licensed, dependable vehicle?

YES NO

• Do you have ongoing vehicle insurance?

YES NO

How long do you think you will be in this community?

Please indicate your availability by using an "X" in the boxes below:

Sunday		Mon	iday	Tues	day	Wedr (nesda /	Thur	sday	Fric	lay	Satu	rday
7a-3p												7a-3p	
3p-10p		3p-10p		3p-10p		3p-10p		3p-10p		3p-10p		3p-10p	
10p-9a		10p-9a		10p-9a		10p-9a		10p-9a		10p-7a		10p-7a	

Other job requirements for employment in our residential program:

- ✓ Organizational skills
- ✓ Ability to plan and implement activities of daily living utilizing the principles of inclusion and community membership.
- ✓ Ability to plan healthy menus and grocery shop accordingly.
- ✓ Ability to maintain stock of household supplies from dish soap to potholders.
- ✓ Ability to perform maintenance checks of house (i.e. light bulbs, oven clean, etc.).
- ✓ Ability to work with safety committee and comply with recommendations.
- ✓ Ability to maintain consumers' clothes (neat & clean) and clothing inventory.
- ✓ Ability to model professional behavior to team.

Endless Options, Incorporated

APPLICATION FOR EMPLOYMENT

Endless Options, Inc. is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, age, sex, marital status or handicap.

IMPORTANT: READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE COMPLETING YOUR APPLICATION

- You must furnish all requested information on this application. The information you provide on the application will be used to determine your qualifications for employment. If you do not answer all questions on your application fully and accurately, you may delay consideration of your application and may lose employment opportunities.
- Please print in dark ink or type. Write "NA" (not applicable) beside those items that do not apply to you, unless instructions indicate otherwise. See Privacy Protection Information below.
- After completing the application, you may attach a resume, but do NOT send a resume instead of completing this application unless directed to do so.
- Mail application to: Endless Options, Inc., 222 East Davis, Fayette, MO 65248

PRIVACY PROTECTION INFORMATION

Endless Options, Inc. needs the information you put on this form to see how well your education and work skills qualify you for available positions. We ask for your Social Security Number (SSN) to keep our records straight because other people may have the same name. You are not required to give us your SSN at the time you apply, but we strongly urge you to do so because it allows us to process your application more expeditiously. It will be required if you are tentatively selected for a position so that a security check can be conducted on your suitability for employment with Endless Options. We may use your SSN to make requests for information about you from employers, schools, banks and others who know you, but only as allowed by law. The information we collect by using your SSN will be used for employment purposes only.

1.A. POSITION (JOB) YOU ARE APPLYING FOR:			OID YOU	HEAR OF	OUR	VACANCY?	
	PERS	ONAL					
2. NAME (Last, First, Middle)		3. HOME	PHONE		4. Y	WORK PHON	1E
		()			()	
5. STREET ADDRESS OR RFD		6. CITY, S	STATE, Z	IP CODE			
7. SOC. SEC. NO. (See Privacy Info)	8. LOWEST PAY YO	U WILL ACC	CEPT	9. WHE	N AVA	AILABLE FO	R WORK
10.			11. WI	HERE WII	L YO	U ACCEPT P	OSITION?
A. Are you available for temporary emp	plovment? Ye	es 🗌 No	Commu	nity Traini	ng Cen	nter□ Ye	es 🗆 No
B. Are you available for part time positi	_	_	Support	ed Employ	ment	Ye	s 🗆 No
C. Will you accept shift work?							
c. will you accept shift work?		.s 🗆 110	Support	ca Erving.	• • • • • • • •	····· 10	5 - 110

	EXPERIENC	E		
12. Begin with your most recent work experie month and year.	nces. Account for periods	of unemployment. Dates n	nust in	clude
May we inquire of your present employer r	regarding your character, qu	ualifications and record of	emplo	yment? Yes No
A "No" will not affect our review of your obefore we can offer you a job, we will cont	qualifications. If you answe	er "No" and we need to con	ntact y	our present employer
List any jobs you've held during the last 10 Than 10 years ago. Write a clear and brief, major change of duties or responsibilities w job. If additional experience blocks are nee	but complete description o	f your major duties and res me employer, describe each	ponsil najo	oilities. If you had a r change as a separate
Volunteer Experience – You may receive contains a compensable position.				
NAME AND ADDRESS OF EMPLOYER	2	DATES EMPLOYED (Month/Year)		AVG. NUMBER OF HRS. PER WEEK
		From To		
		SALARY OR EARNING Beginning	GS	
EXACT TITLE OF POSITION	NAME AND TITLE OF	Ending IMMEDIATE	PHC	ONE
	SUPERVISOR			
			()
KIND OF BUSINESS OR ORGANIZATION	EMPLOYEES SUPERVI	ISED (No. and kind)	REA	ASON FOR LEAVING
DESCRIPTION OF WORK (DESCRIBE Y	 YOUR SPECIFIC DUTIES.	RESPONSIBILITIES AN	D AC	COMPLISHMENTS)
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1. NAME AND ADDRESS OF EMPLOYER		DATES EMPLOYED (Month/Year) From To SALARY OR EARNING Beginning	GS	AVG. NUMBER OF HRS. PER WEEK
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EXACT TITLE OF POSITION	NAME AND TITLE OF SUPERVISOR		PHC	NE
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KIND OF BUSINESS OR ORGANIZATION	EMPLOYEES SUPERVI	SED (No. and kind)	REA	SON FOR LEAVING
DESCRIPTION OF WORK (DESCRIBE Y	OUR SPECIFIC DUTIES,	RESPONSIBILITIES AN	D AC	COMPLISHMENTS)
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		QUAL							
13. A. SPECIAL QUALIFICATIONS	AND	SKILLS (Sk	tills v	with ma	achines, an	y membersh	nip in profe	ssional s	ocieties, etc.)
				1					
B. TYPE OF LICENSES OR CERTIFIFE First Aid, CPI, Level I Med Aide, et		IONS (CPR,		C. Ye		1	LICENSE other lices		RTIFICATE
(1)	C.)			(1)	ai	(1)	oulei lice	nsing aut	Hority
(2)				(2)		(2)			
D. DO YOU HAVE A VALID		E. STATE	& D	(3) ATE O	F	(3) F. API	PROXIMA	TE NIIM	IRER OF
DRIVER'S LISCENSE?		EXPIRA					RDS PER		
		(Month	and `	Year)		TYDING		CHOD	OTHAND.
☐ Yes ☐ No						TYPING			RTHAND:
G. LIST ALL AUTOMATED DATA I							ETC.), IN	CLUDIN	G WORD
PROCESSING, IN THE LAST 5 Y	EAK	s. Specify nu	mbei	r or yea	ırs experiei	ice.			
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14 A DID VOLLCDA DILATE EDON	/ III/								
14. A. DID YOU GRADUATE FROM B. WHAT YEAR DID YOU GRA			ш:	res L	」 No				
C. WHAT NAME DID YOU GO				-					
D. NAME AND LOCATION OF E. IF YOU DID NOT GRADUAT						Crada		City: Oate:	State:
F. DO YOU HAVE A GED CERT						Graue.	D	ate.	
15. NAME AND LOCATION OF		DATES	CS		ARS	NO. CI	REDITS		
COLLEGE(S) OR UNIVERSITY(S)	A7	TENDED	_		LETED	EARNED TYPE OF DEC			
YOU ATTENDED:			D	AY	NIGHT	SEMESTER QUARTER COMPLETE			OMPLETED
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What name did you go by when you grad NOTE: IF YOU WISH COLLEGE LEVEL C	uated	l?	EE E	O DE C	ONGIDERE	D VOLLMI	GT FUDNIG	THA COL	W OF VOLD
OFFICIAL TRANSCRIPT OR PROOF OF G							SI FURNIS	SH A COP	Y OF YOUR
18. DO YOU SPEAK, WRITE, OR UNDER	стаг	ND A EODEIG	NII A	NCHA	CE2				
$\Box \text{ Yes } \Box \text{ No } \text{ If yes, what lange}$			IN LA	MOUA	.GE:				
Tes in two in yes, what rang	guage	(8):							
19. LIST OTHER SCHOOLS OR TRAINING	G (If a	dditional space	is ne	eded, u	se a sheet of	paper and in	clude all info	ormation r	required.)
SCHOOL NAME AND LOCATION (City/Sta	ate)			Subje	ect:		HRS	/WK	
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	DEFEDENCES		
19 I IST THREE PEOPLE WHO A	REFERENCES RE NOT RELATED TO YOU AND WHO HA	VE DEFINITE KNOW	JI EDGE OF YOUR
QUALIFICATIONS AND SUIT	ABILITY FOR THE POSITION FOR WHICH AVE LISTED UNDER ITEM 12, EXPERIEN	I YOU ARE APPLYIN	
	PRESENT BUSINESS OR HOME	TELEPHONE	BUSINESS OR
FULL NAME	ADDRESS	NUMBER	OCCUPATION
	LEGAL HISTORY		
ANSWER ITEMS 21 THROUGH 25	BY CHECKING "YES" OR "NO". PROVID	E ANY PERTINENT Γ	DETAILS IN
ITEM 26.	BI CILDERING TES ON THE TROVE	E I II (I I E I I I I E I I I E	ETHES III
21. WITHIN THE LAST FIVE YEA	ARS HAVE YOU BEEN FIRED FROM ANY	JOB FOR ANY REASO	ON?
□ Yes □ No			
22. WITHIN THE LAST FIVE YEA	ARS HAVE YOU QUIT A JOB AFTER BEIN	G NOTIFIED YOU WO	OULD BE FIRED?
☐ Yes ☐ No			
	YES" give details below in Item 26. Show the n The information should agree with your answe		
date, and reasons in each case.	The information should agree with your answe	ers in nem 12, experienc	e.
23. A. HAVE YOU EVER BEEN O	CONVICTED, IMPRISONED, ON PROBATIO	ON OR PAROLE, OR F	ORFEITED
	FELONY OR ANY FIREARMS OR EXPLO		
	is any offense punishable by imprisonment for a d under the laws of a State as a misdemeanor.)	ı term exceeding one ye	ar, but does not
□ Yes □ No	a unaer ine iaws of a Siaie as a misaemeanor.)		
	EARS HAVE YOU BEEN CONVICTED, IMP	RISONED. ON PROB	ATION OR PAROLE
	ΓERAL FOR ANY MISDEMEANOR OR AN		
NOT INCLUDED IN "A"	ABOVE?		
\square Yes \square No			
NOTE: When are suite "A" and	1 "B" above, you may omit: (1) traffic fines for		-£ \$100 -= 1 (2)
any offense committed h	before your 18 th birthday which was finally adju	dicated in a juvenile co	urt or under a youth
offender law; (3) any co	nviction in which the record has been expunge	d under Federal or State	
	er the Federal Youth Corrections Act or similar		T. M. A. D. WILLIAM
	ERVICE WERE YOU EVER CONVICTED BY	Y A GENERAL COUR	I-MARTIAL?
Yes No	23B or 24, give details below in item 26. Show	for each offense (1) da	ta
(2) charge, (3) place, (4) court, a		for each offense (1) aa	ie,
	RK IN THE UNITED STATES? (Proof of eligi	bility is required if you	are hired.)
\square Yes \square No			
► YOUR APPLICATION WILL	NOT BE PROCESSED UNTIL YOU HAVI	E ANSWERED ALL Q	UESTIONS.
26.			
			
T. Control of the Con			

CERTIFICATION AND SIGNATURE

► READ THE FOLLOWING CAREFULLY BEFORE YOU SIGN.

I CONSENT TO THE RELEASE OF INFORMATION ABOUT MY ABILITY AND LEGAL HISTORY FOR EMPLOYMENT WITH ENDLESS OPTIONS, INC. BY EMPLOYERS, SCHOOLS, LAW ENFORCEMENT AGENCIES AND OTHER INDIVIDUALS AND ORGANIZATIONS, TO INVESTIGATORS, PERSONNEL STAFFING SPECIALISTS, AND OTHER AUTHORIZED EMPLOYEES OF ENDLESS OPTIONS.

I ACKNOWLEDGE THAT ENDLESS OPTIONS MAY ALSO REVIEW MY BACKGROUND. THIS REVIEW MAY INCLUDE CRIMINAL RECORD, EMPLOYMENT AND DRIVING RECORD CHECKS.

I CERTIFY THAT ALL OF THE STATEMENTS MADE HERE ARE TRUE, CORRECT AND COMPLETE. IF I AM HIRED, ANY MISSTATEMENT OR OMISSION OF FACT ON THIS APPLICATION MAY RESULT IN MY DISMISSAL.

I UNDERSTAND AND AGREE THAT THIS EMPLOYMENT APPLICATION, BY ITSELF OR TOGETHER WITH OTHER ENDLESS OPTIONS DOCUMENTS OR POLICY STATEMENTS, DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I ALSO UNDERSTAND THAT I MAY VOLUNTARILY LEAVE OR BE TERMINATED AT ANY TIME AND FOR ANY REASON.

SIGNATURE (Sign in dark ink)	DATE SIGNED (Month, Day, Year)

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you — such as if you pay your bills on time or have filed bankruptcy — to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. §§1681-1681u. The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- You must be told if information in your file has been used against you. Anyone who uses information from a CRA to take
 action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the
 name, address, and phone number of the CRA that provided the consumer report.
- You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.
- You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs to which it has provided the data of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- You can dispute inaccurate items with the source of the information. If you tell anyone -- such as a creditor who reports
 to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your
 dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it
 is, in fact, an error.
- Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than
 seven years old; ten years for bankruptcies.
- Access to your file is limited. A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.
- Your consent is required for reports that are provided to employers, or reports that contain medical information. A
 CRA may not give out information about you to your employer, or prospective employer, without your written consent. A
 CRA may not report medical information about you to creditors, insurers, or employers without your permission.
- You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers. Creditors and insurers
 may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a tollfree phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept
 off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off
 the lists indefinitely.
- You may seek damages from violators. If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you
 may sue them in state or federal court.

REQUEST FOR CHECK OF DRIVING RECORD

I herel	by authorize you to release t	he following information to	0:	
(E	Endless Options, Inc. mployer or Prospective Emp		investigation as required by	Section 391.23
	Federal Motor Carrier Safething such information.	y Regulations. You are re-	leased from any and all liabi	lity which may result from
	(Applicant's	Signature)		(Date)
1.	Law No. 91-508, I hereb	y certify that the information	nd Section 607 of the Fair Cr con requested below will be u tion received will be used for	sed for a "permissible
2.			denied employment based t ccordance with Section 615	
	(Signature of	f Requestor)		(Date)
TO:	Missouri Driver Service	Bureau		
	PO Box 200		<u> </u>	
	Jefferson City, MO 6510	05	_	
To Wl	hom It May Concern:			
accord		ederal Department of Tran	company for the position of sportation Regulations, plea	
Name	of Applicant:			
Addre	ss:			
Forme	er Address:			
	of Birth:			
			License Number	:
	UESTED BY:			
Endles	ss Options, Inc.		Liz Doı	ıgherty
	of Company		Typed I	-
	ast Davis Fayette, MC		·	strative Assistant
Addre	ss City/St	tate/Zip	Title	
(660) Phone	248-5233			re

MISSOURI DEPARTMENT OF HEALTH AND SENIOR SERVICES

FAMILY CARE SAFETY REGISTRY

WORKER REGISTRATION

DI	EASE	TVDE	OB	DDINT	CI	EADI	v

RESET

FCSR USE ONLY

PLEASE TYPE OR PRINT CLEARLY			100	National Science of the Control of t	restriction.	- 1		
SECTION A: WORKER TYPE (CHECK ONE BOX	(ONLY)							
		CARE WORKER(\$9.00			_			STRANT (\$9.00)
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SECTION B: IDENTIFYING DATA FOR BACKGR				attended in				33.00
LAST NAME	FIRST NAM	ME	MIDDLE	NAME			MAIDEN N	AME
PRIOR NAMES USED	18							
								1
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ADDRESS SECTION D: AUTHORIZATION TO RELEASE BA	CKGROUN	CONTACT PERSON CITY ID SCREENING INFO			(STATE) ZIP C		d or falsify information
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IMPORTANT

- · Individuals are required to register one time only.
- . Contact 1-866-422-6872 (toll-free) if you have questions on how to complete this form
- . Read back of form for instructions and information on registrant notification and appeal rights
- . Send completed registration form, copy of Social Security card and required fee to:

Missouri Department of Health and Senior Services Attn: Fee Receipts P.O. Box 570 Jefferson City, MO 65102

WHAT IS THE FAMILY CARE SAFETY REGISTRY?

The Family Care Safety Registry (FCSR), administered by the Missouri Department of Health and Senior Services (DHSS), provides families and other employers with a method to obtain background screening information. The Registry, through various state agencies, offers several resources to screen child care, elder care and personal care workers and child care and elder care providers:

- State criminal history and sex offender registry records maintained by the Missouri State Highway Patrol
- 2. Child abuse/neglect records, maintained by the Department of Social Services
- 3. The Employee Disqualification List, maintained by the Department of Health and Senior Services
- 4. The Employee Disgualification Registry maintained by the Department of Mental Health
- 5. Child care facility licensing records, maintained by the Department of Health and Senior Services
- 6. Foster parent, residential care facility, and child placing agency licensing records, maintained by Department of Social Services
- 7. Residential living facility and nursing home licensing records, maintained by the Department of Health and Senior Services

WHO HAS TO REGISTER?

Any person hired on or after January 1, 2001, as a child care worker or elder care worker, or hired on or after January 1, 2002 as a personal care worker, as defined in §210.900, subsection 2, RSMo, is required to make application for registration in the Family Care Safety Registry within fifteen (15) days of the beginning of employment. Such person who fails to submit a completed registration form to the DHSS without good cause, as determined by the department, is guilty of a class B misdemeanor. Employees and volunteers from non-State and/or Federally regulated entities are NOT REQUIRED to register with the FCSR.

HOW DO I COMPLETE THE REGISTRATION FORM?

Section A: Type of Worker - Check one box that best describes your worker category. A "voluntary registrant" is a person who is not mandated to register with the Family Care Safety Registry pursuant to §210.900 to §210.936, RSMo.

Section B: Identifying Data for Background Screening - List your current name, maiden name, all prior names used, Social Security number, date of birth, gender, home address, and mailing address. You must provide your Social Security number pursuant to §210.906.2, RSMo Supp. 1999. This identifying information, including Social Security number, will be used for internal identification purposes and to conduct background screenings for the resource information listed in paragraph one above.

Section C: Current Employer Information (If Applicable) - If you are currently employed by or are seeking employment with a child care or elder care provider, please list the facility name, owner/operator, telephone number and facility address. If you are a foster parent, a voluntary registrant, or receive state or federal funds for child care or elder care services, leave this section blank.

Section D: Authorization to Release Background Check Information - Sign and date the registration form. Your signature will authorize the Family Care Safety Registry to conduct the background screening outlined in §210.903.2, RSMo and to provide the information to requestors for "employment purposes", as provided in §210.921.1, RSMo.

WHERE DO I SEND MY REGISTRATION FORM?

Send your completed registration form and photocopy of Social Security card and required fee to the Missouri Department of Health and Senior Services, Family Care Safety Registry, P.O. Box 570, Jefferson City, MO, 65102. If you have questions, please call the Registry using the toll-free telephone number, 1-866-422-6872.

WHEN WILL I KNOW THE RESULTS OF MY BACKGROUND CHECK?

After the background screening has been completed, you will be notified in writing of the results that will be recorded in the Family Care Safety Registry. You will also be notified in writing each time background screening information is provided. The notification will contain the name and address of the person who made the request and the background information disclosed. The person making the request will be informed that information will be released for employment purposes only as defined pursuant to §210.921.1, RSMo. Any person using Registry information for any other purpose is guilty of a class B misdemeanor. In addition, state agencies can request information for licensure or regulatory purposes. Prior to disclosing information, the Registry obtains the name and address of the person calling, and determines that the request is for employment or regulatory purposes. To ensure you receive these notifications, it will be important for you to notify the Family Care Safety Registry when you have a change in your mailing address. You can send address changes to Family Care Safety Registry, P.O. Box 570, Jefferson City, MO, 65102.

WHAT IF I DON'T AGREE WITH THE RESULTS OF MY BACKGROUND CHECK?

Pursuant to §210.912, RSMo, you have the right to appeal the information transferred onto the Family Care Safety Registry. Your right to appeal is limited only to the accuracy in the transfer of information from the state agency that maintains the background information and does not include a right to appeal the accuracy of the substance of the information transferred. An appeal needs to be filed in writing to the Office of the Director, Missouri Department of Health and Senior Services, P.O. Box 570, Jefferson City, MO, 65102, within 30 days of receiving the results of the background screening determination. An administrative appeal shall be set within 30 days of the filing of the appeal and a decision shall be made within 60 days. This right to appeal is in addition to any other appeal rights a granted by state law.

WHAT INFORMATION WILL BE DISCLOSED BY THE FAMILY CARE SAFETY REGISTRY?

Disclosure of background information on a person registered in the Family Care Safety Registry will be limited. A Registry worker will first confirm whether the person in question is registered. If the person is registered, the Registry worker will then disclose whether the person's name is listed in any of the background checks pursuant to §210.903, subsection 2, RSMo, and if so, which one. Specific information will only be disclosed by the Registry upon receipt of a written request from the caller.